

## PRIVACY NOTICE

J & S Media Mexico S de RL de CV , better known as J & S Audio Visual Mexico , residing at the address: CARRETERA CNC PUERTO MORELOS MANZANA 3 LOTE 1 EDIFICIO F UNIDAD 4, Supermanzana 52, Cancun, Benito Juarez, c.p. 77533, Quintana Roo, Mexico, with the website [www.jsavmexico.com](http://www.jsavmexico.com), is responsible for the use and protection of personal data we collect from you.

For what purposes will we use your information? The personal information we collect from you we will use for the following purposes, necessary for provision of services: Negotiate the provision of goods and services and payment with customers and suppliers, Meet tax obligations, Perform recruitment, Conduct communication with partners, Measure the participation of employees

What data will we use for these purposes?

To carry out the purposes described in this privacy notice, we use the following personal data: Identification Data, Contact, Biometric data, Employment data, Academic Data, Migratory status data

How you can access, correct or delete your personal data or object to its use ? You are entitled to know what personal data we hold about you, what we use it for and under what conditions. Also, it is your right to request correction of your personal information if it is outdated , inaccurate or incomplete ( Rectification ) to remove it from our records or databases when you consider that it is not being used properly ( Cancellation ) as well as to oppose the use of your personal data for specific purposes ( Opposition ) . These rights are known as ARCO rights .

To exercise any of the ARCO rights, you must file an application through the following means : email ( [HUDSONB@JSAV.COM](mailto:HUDSONB@JSAV.COM) )

With regard to the procedure and conditions for the exercise of their rights ARCO , we inform that:

a) Through what means can you prove your identity and , where appropriate , your representative and the latter's persona?

Email ( [HUDSONB@JSAV.COM](mailto:HUDSONB@JSAV.COM) )

b ) What information and / or documentation must you include in the request? name, phone, and email

c ) In how many days we will answer your request ? 50

d ) By what means will communicate the response to your request ? email ( [HUDSONB@JSAV.COM](mailto:HUDSONB@JSAV.COM) )

e ) How can we produce your personal information on request? email ( [HUDSONB@JSAV.COM](mailto:HUDSONB@JSAV.COM) )

The contact details of the person or department of personal data, in charge of processing requests related to ARCO rights are as follows:

a) Name of the person or department of personal data: Hudson Barnes, b ) Address : CARRETERA CNC PUERTO MORELOS MANZANA 3 LOTE 1 EDIFICIO F UNIDAD 4, Supermanzana 52, Cancun, Benito Juarez, c.p. 77533, Quintana Roo, Mexico., c ) Email: [HUDSONB@JSAV.COM](mailto:HUDSONB@JSAV.COM), d ) Telephone number : 881 8610

You may revoke your consent for the use of your personal data at any time

You can revoke any consent you may have given us to treat your personal information. However, it is important to note that not all cases can accommodate your request or terminate the use immediately, since we may be legally obliged to continue using your personal information. You also have to consider that for other purposes , the revocation of consent will mean that we cannot continue to provide the service you have requested , or the termination of your relationship with us .

To withdraw your consent you must submit your application through the following means : email ( [HUDSONB@JSAV.COM](mailto:HUDSONB@JSAV.COM) )

Regarding the procedure and requirements for revocation of consent, please note the following: a) Through what means can you or a representative prove your identity? email ( [HUDSONB@JSAV.COM](mailto:HUDSONB@JSAV.COM) )

b ) What information and / or documentation must include the application? Name , email, phone and address .

c ) In how many days we will answer your request ? 50

d ) By what means will communicate the response to your request ? email ( [HUDSONB@JSAV.COM](mailto:HUDSONB@JSAV.COM) )

How can you limit the use or disclosure of your personal information? To enable you to limit the use and disclosure of your personal information, we offer the following means: email ( [HUDSONB@JSAV.COM](mailto:HUDSONB@JSAV.COM) )

How can you know the changes in this privacy notice? This privacy notice may be changed, and changes or updates relating to new legal requirements , our own needs for products or services we offer , our privacy practices , changes in our business model , or other causes will be notified promise to keep you informed about changes that may occur to this privacy notice , through our website:.

(<http://www.jsavmexico.com/privacy/PrivacyStatement.pdf> )

The most recent change to our privacy statement has occurred on January 1<sup>st</sup> , 2014.